

## **Voluntary Director: Position Description**

Waikato Thoroughbred Racing (WTR) is entering a significant period in its history with the development of the Greenfields project, a transformational infrastructure investment for the future of racing in the region. At the same time, the Club continues to play a vital role in hosting and promoting high-quality racing, ensuring that the sport remains strong and vibrant throughout this development phase. Directors will therefore be tasked with guiding the Club through both growth and continuity, balancing long-term strategic opportunities with the immediate needs of the racing community.

### **Purpose of the Role**

Directors are responsible for the governance and strategic oversight of WTR. The Board ensures that the Club's activities are carried out in accordance with its Constitution, the Incorporated Societies Act 2022, the Racing Industry Act 2020, and the Rules of Racing.

### **Key Responsibilities**

- Set and review the strategic direction of the Club.
- Monitor performance against strategic goals and financial targets.
- Ensure compliance with all legal, regulatory and constitutional obligations.
- Approve budgets, financial statements, and major capital expenditure.
- Oversee financial sustainability and risk management.
- Promote the growth of thoroughbred racing in the Waikato region.
- Support strong relationships with members, stakeholders, sponsors, and the wider community.
- Act in good faith and in the best interests of the Club at all times.
- Uphold confidentiality and manage conflicts of interest.
- Contribute constructively to Board discussions and decisions.

### **Skills & Attributes**

- Governance experience (in sport, racing, or not-for-profit entities).
- Financial acumen and business case development or legal expertise.
- Commercial and/or residential property development and management.
- Strategic asset management.
- Understanding of racing industry operations and stakeholder relationship management.
- Strategic planning, vision, leadership, and collaborative decision-making.
- High standards of integrity and independence.

### **Commitment**

- Attend approximately 8–10 Board meetings per year, plus the AGM.
- Participate in subcommittees or working groups as required.

- Attend major race meetings and Club events as ambassadors.
- Initial term: up to 3 years, renewable subject to performance and constitutional term limits.
- Voluntary position.

**Eligibility**

- Must not be disqualified from being a director under the Incorporated Societies Act 2022 or Companies Act 1993.
- Must be assessed and recommended by the Director Assessment Panel prior to election or appointment.
- Club-Appointed Directors must be financial members of the Club.