NEW ZEALAND THOROUGHBRED RACING
PUREI HŌIHO NĀTI O AOTEAROA

Position Advert – Director, NZTR Board

New Zealand Thoroughbred Racing (NZTR) is the governing body for New Zealand's thoroughbred racing industry. The industry contributes more than $1.3 billion to the national economy and supports over 24,000 jobs. It encompasses flat and jumps racing, a world-class breeding sector and leading events and innovations, including Champions Day and the NZB Kiwi.

NZTR is an incorporated society with the statutory objective, under the Racing Industry Act 2020, of developing and promoting thoroughbred racing in New Zealand. It works closely with member clubs, Recognised Industry Organisations, Entain, TAB NZ, Racing New Zealand and other industry and government stakeholders.

The NZTR Board comprises up to seven members and is responsible for governing NZTR in accordance with the Racing Industry Act 2020, the Incorporated Societies Act 2022, the NZTR Constitution and the Rules of Racing.

About the role

NZTR is seeking applications from experienced governors who are interested in contributing to the future of New Zealand's thoroughbred racing industry.

As a member of the NZTR Board, you will share responsibility for NZTR's strategic direction, governance and overall performance. You will be expected to act honestly, in good faith and in the best interests of NZTR, while supporting the organisation to fulfil its statutory objective and uphold its values.

Key responsibilities include:

- contributing to NZTR's strategic direction, priorities and policies;
- monitoring organisational and management performance against agreed objectives;
- selecting, supporting and evaluating the Chief Executive;
- overseeing NZTR's financial performance, annual budget and investment strategies;
- ensuring effective risk-management and regulatory-compliance systems are in place;
- ensuring NZTR complies with its legal and statutory obligations;
- contributing to an engaged, high-performing organisational and industry culture;
- constructively engaging with participants and other key stakeholders; and
- participating in the evaluation of the Board's performance and effectiveness.

Board members are also empowered to enact the Rules of Racing and make regulations and directions under those Rules.

Commitment required

The Board currently meets approximately 10 to 11 times each year, with meetings generally lasting around four hours. Meetings are predominantly held in Cambridge and Auckland, although they may occasionally be held elsewhere. Some meetings may be attended by video link.

Board members may also be required to attend shorter out-of-cycle meetings, the NZTR Annual General Meeting and meetings of Board committees. NZTR's standing committees are the Audit and Risk Committee and the Racing and Integrity Committee, and Board members are expected to contribute to a committee relevant to their expertise or interests.

The appointment is for a three-year term. A director may be considered for reappointment for up to two further three-year terms, subject to performance, NZTR's needs and the requirements of the NZTR Constitution.

About you
Candidates must bring demonstrated senior-level experience in governance, leadership, risk management and decision-making, preferably within the sports industry or a comparable organisation.

You will also have:

- sound business and commercial acumen;
- the ability to think strategically, assess complex issues and make informed decisions;
- excellent communication and interpersonal skills;
- the ability to engage effectively with diverse stakeholders and build consensus;
- high ethical standards and a commitment to integrity, transparency and accountability; and
- the capacity to devote the time and effort required to perform the role effectively.

A sound understanding of the thoroughbred racing industry, including its opportunities, challenges and regulatory framework, is highly desirable.

The Board is particularly interested in candidates who can contribute capability or experience in one or more of the following areas:

- finance, business, law or risk management;
- health and safety;
- human resources and employment relations;
- organisational change;
- information management and technology;
- commercial property development; or
- marketing and digital communications.

If you are an experienced governor who wants to contribute to the long-term success of New Zealand's thoroughbred racing industry, we welcome your application.

Further information about the current NZTR Board is available here.

Applications should be submitted to **Jill Gregory** at jill.gregory@nztr.co.nz by 5pm **9 October 2026.**